

GENERAL NOMINATION CRITERIA: To ensure that candidates possess the attributes and characteristics important for leading the association, the following criteria have been established:

1. LPCA Membership: Candidates must hold Fellow, Clinical, Associate, or Retired membership in LPCA. The exception is nominees for Student Representative who must hold Student membership.

2. Proven Performance: Candidates must have a demonstrated track record of contributing to the success of programs, events, or projects associated with LPCA or the counseling profession.

3. Commitment: Candidates must have a demonstrated commitment to LPCA and its mission and goals.

4. Time to Serve: Candidates must be available to prepare for and attend meetings as well as time to devote to duties of office. Support of employer, family and friends is critical.

5. Understanding of Team Work: Candidates must possess the ability to work with other Board of Directors and committee members toward the realization of the LPCA's goals and objectives.

6. Sound Judgment and Integrity: Candidates must have the ability and willingness to make hard decisions that may not be popular, but are in the best interest of the organization.

7. Communication Skills: Candidates must possess the ability to effectively communicate enthusiasm for serving the LPCA and advancing its mission and goals. **Candidates must have access to internet, have email, and a phone. Email must be checked at least weekly if not daily.**

8. Ability to Subordinate Special Interests: Candidates must have the ability to work for the greater good of LPCA.

9. Exemplary Personal Conduct: Candidates must exhibit high ethical behavior and sensitivity to race, ethnic, gender, age, and other human diversity.

10. Submit Copy of Professional License: And sign **Ethics** form that their license is in good standing and if any change in status occurs will notify the President in writing, expeditiously.

Additional:

Bring a collaborative attitude and presence.

Be able to promote the organization mission statement

Nominees who have a conflict of interest affects eligibility

(Reviewed and Approved by GSAE, LPCA Attorney, and the Professional Liability Insurance)